



## Clontarf Cricket Club: Youth Volunteer Code of Conduct

(Integrity • Development • Community)

The Clontarf Cricket Club thrives because of the unwavering dedication of our volunteers. To maintain the highest standards and ensure a safe, positive environment for our young players, all volunteers must adhere to this Code of Conduct. By following these principles, you uphold the "Spirit of Cricket" and the reputation of our club.

**Notice: All volunteers (over 16 years of age) must be Garda Vetted and have completed Child Safeguarding training. Failure to adhere to this code may result in removal from the volunteer roster or disciplinary action.**

### 1. Professionalism & Presence

- **The 10-Minute Mantra:** Reliability is key. Arrive at least 10 minutes before your scheduled session to assist with setup and coordination.
- **Engagement:** Stay present and focused on the players. Personal phone use is strictly for emergencies. Your full attention ensures player safety and enjoyment.
- **Club Representation:** Maintain a high standard of conduct. Avoid any behavior, on or off the pitch, that could bring the club into disrepute.
- **Confidentiality:** Respect the privacy of our members. Information regarding players or internal club matters must be treated with a high "Duty of Care."

### 2. Player Well-being & Inclusion

- **Safety First:** Prioritise the physical and emotional well-being of every player. Assist coaches in implementing best practices for warm-ups, equipment use, and injury prevention.
- **Inclusivity:** Ensure all children, regardless of skill level or background, feel valued. Every child deserves an equal opportunity to participate and learn.
- **Holistic Development:** Help instill core values such as teamwork, discipline, and respect. We aim to develop great cricketers and even better individuals.

### 3. Supporting the Coaching Mission

- **Skill Development:** Support our coaches in delivering technical skills (batting, bowling, fielding) and tactical understanding of the game.
- **Selection Policy:** Respect and support the club's policy on balanced team selection.
- **The Spirit of Cricket:** Actively promote respect for teammates, opponents, and officials. Model the behavior you expect the players to follow.

### 4. Communication & Reliability

- **The 24-Hour Courtesy:** Respond to all roster-related communications within 24 hours. Consistent communication is essential for the smooth running of the youth section.
- **Notice of Absence:** Provide at least 24 hours' notice if you cannot attend a rostered session to allow for a replacement to be found.
- **Handling Queries:** If a parent or outsider approaches you with a grievance, politely direct them to the Lead Manager of the relevant age group, if related to FNC it should be FNC Lead followed by Chair of Youth to ensure the matter is handled consistently.



## 5. Incident Response Checklist

### In the event of an injury or safeguarding concern:

1. **Stop & Supervise:** Pause the activity and ensure the group is supervised.
2. **Notify:** Escalate to the coach, lead manager or volunteer in charge followed by alerting the Club Children's Officer (CCO) and Chair of Youth.
3. **First Aid & Parents:** Lead coach and volunteer in charge will be onsite to provide immediate and basic first aid, followed by contact with the parents as soon as it is safe.
4. **Emergency:** Dial 999/112 if immediate medical or police intervention is required.
5. **Record & Report:** Record the details (time, location, what happened) via voice note or text before leaving the club. Submit this to the CCO and Chair of Youth. Do not share incident details on social media or WhatsApp outside the CCO and Chair of Youth.

## 6. Key Contacts:

- Emergency Services: 999 / 112
- CCO Club's Children's Officer (Safeguarding)
- FNC Committee Lead
- Chair of Youth Cricket
- Chair of the Club

Full contact details are available in the Member's Area or will be provided directly to all youth volunteers.

**Executive, Cricket and Youth Committee  
Clontarf Cricket Club**