



**1876**

Potential risk of harm to children	Likelihood of harm happening L-M-H	Code of Ethics required Policy or Guidance document	Responsibility for risk	Further action required ...
<b>CLUB AND COACHING PRACTICES</b>				
Lack of coaching qualification	Medium	Coach Education Policy Safe Recruitment Policy	Club Committee Head Coach Club Children's Officer	Club to maintain a list of persons involved with youth teams with proof of coaching and safeguarding qualifications. Policies to be formalised. Ongoing review.
Supervision issues	Medium	Supervision Policy Coach education Policy	Club Committee Head Coach	Policies to be formalised. Ongoing review
Unauthorised photography & recording activities	Medium	Photography and Use of Images Policy Code of Conduct Social Media Policy	Club Committee Club Coaches Children's Officer	Policies to be formalised Ongoing review
Behavioural issues – peer to peer/leadership	Medium	Code of Conduct Child Safeguarding Training (SG 1) Complaints & Disciplinary Policy	Club Committee Children's Officer Cricket Ireland	All persons working/volunteering with children must agree to and sign a code of conduct. Code of Conduct to be formalised. Ongoing review
Lack of gender balance amongst coaches	Medium	Supervision policy Child Safeguarding Training Safe Recruitment Policy	Club Committee	Ongoing review - develop dedicated strategy to attract more female coaches within cricket
No guidance for travelling and away trips	Medium	Travel/Away Trip Policy Child Safeguarding Training	Club Committee Team Captain	Make policies available to all involved pre-travel

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Lack of adherence to procedures in Safeguarding Code ratios, transport etc.)	High	Safeguarding Code Complaints & Disciplinary Policy Code of Conduct	Club Committee Club Children's officer	Ongoing review
<b>COMPLAINTS AND DISCIPLINARY</b>				
Lack of awareness of a Complaints & Disciplinary Policy and process	High	Child Safeguarding Policy Complaints & Disciplinary process from Code of Ethics Reporting procedure Communications procedure	Club committee Children's Officer Cricket Ireland	Communication required within the club to ensure policies and procedures are accessible. Policies to be published on Club website
Complaints not being dealt with seriously	High	Complaints & Disciplinary Policy/ procedure Reporting procedure	Club Committee Club Children's Officer Club Designated Liaison Person (DLP)	Immediate action required All complaints should be recorded and passed on where applicable Consult with Provincial Union DLP or Cricket Ireland National Safeguarding Officer
Lack of knowledge of organisational and statutory reporting procedures	High	Reporting procedures/policy Safe recruitment policy Coach education policy Code of conduct	CI NSO Club committee Club Children's officer Club Designated Officer	Make policies, procedures available Include in Safeguarding Training (L1) Include in Coach Education Training
Lack of awareness of Mandated person	Medium	Reporting procedures/policy	Cricket Ireland	Publicise identity of Mandated person to PU's and clubs. CI Safeguarding Officer is the CI mandated person
No ClubChildren's Officer/Relevant Person appointed	High	Reporting procedures/policy	Club committee CI NSO	Club appoints at least one person in each role and completes appropriate training. Publicise identity of DLP and CCO within your club.
Concerns of abuse or harm not reported	High	Reporting procedures/policy	DLP PU DLP CI NSO	Include in Safeguarding Training Publicise names of CCOs & MP Publicise internal and external reporting procedures

